

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-235024	1/31/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Security, Police, and Fire Professionals of America and its Local No. 444		b. Union Representative to Contact David Hickey International President	
c. Address 25510 Kelly Rd., Roseville, MI 48066-4932		d. Tel. No. (586)772-9644	e.e. Cell No.
		f. Fax No. (586)772-9644	g. e-Mail spfpapres@spfpa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about September 25, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by executing a collective bargaining agreement even though the employees voted against its ratification, to bar the employees from bringing in a different union.			
3. Name of Employer North American Security/ Triple Canopy		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mark.freeman@dodis.mil
5. Location of Plant involved (street, city, state, and ZIP code) 3300 75th Ave, Hyattsville, MD 20785-1501		6. Employer representative to contact Mark B. Freeman Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Security contractor	8. Principal product or service Security	9. Number of Workers employed 40	
(b) (6), (b) (7)(C) filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(Signature, print name, and title of person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/31/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, STE 600
BALTIMORE, MD 21201

Agency Website: www.nlrb.gov
Telephone: (410)962-2822
Fax: (410)962-2198

September 10, 2019

Richard M. Olszewski, Esq.
Gordon Gregory, General Counsel
Gregory, Moore, Brooks & Clark, P.C.
65 Cadillac Square, Suite 3727
Detroit, MI 48226

Re: Security, Police, and Fire Professionals of
America and its Local No. 44
(North American Security/Triple Canopy)
Case 05-CB-235024

Dear Mr. Olszewski and Mr. Gregory:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Nancy Wilson

Nancy Wilson
Acting Regional Director

cc: Mr. David Hickey
International President
Security, Police and Fire Professionals of
America and its Local 247
25510 Kelly Road
Roosevelt, MI 48066-4994

(b) (6), (b) (7)(C)

Mr. Mark B. Freeman
Project Manager
North American Security/Triple Canopy
3300 75th Avenue
Hyattsville, MD 20785-1501